



## COALITION FOR EFFECTIVE CHANGE

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Young Government Leaders

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July 1, 2009

The Honorable John Sarbanes  
United States House of Representatives  
426 Cannon House Office Building  
Washington, D.C. 20515

Dear Congressman Sarbanes:

The Coalition for Effective Change (CEC) is a non-partisan alliance of associations representing current and retired federal managers, executives, and professionals. The CEC provides a channel for these public employees to contribute to the success of improving government. We write today to express our support for the implementation of the Income Based Repayment Program, which goes into effect on July 1, 2009. When combined with the Sarbanes Public Service Loan Forgiveness Option, this new program will provide a strong incentive for the recruitment and retention of federal employees.

The CEC has long worked on issues that improve the effectiveness of the federal government. The Income Based Repayment Program is one such good government initiative that reduces monthly payments of federal loans; the benefit is further enhanced when combined with the Loan Forgiveness Option, allowing public servants to earn loan forgiveness after ten years of service. As the number of federal employees eligible for retirement increases, and agencies prepare to seek new hires, this is a critical time for the government to recruit and retain a talented and dedicated workforce. Allowing for a stronger loan forgiveness program provides one more tool to improve the federal hiring process.

The CEC applauds your continued support of good government initiatives, and we thank you for your efforts in promoting public service loan forgiveness.

Sincerely,

Rosslyn S. Kleeman  
Chair