

# The Coalition for Effective Change presents a forum:

## A View From the Top: Workforce Challenges & Opportunities for Federal Supervisors

July 8, 2010  
8:30am – 11:30am

*\*Registration begins at 8:30am; Program begins at 8:40am*

Keynote Speaker:

**To Be Announced**

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### **Panel 1: Implementing Flexible Work Arrangements**

*Moderated by Bill Bransford  
Treasurer, Coalition for Effective Change*

The panel will discuss the efforts agencies are taking to implement flexible work arrangements and a results oriented work environment (ROWE), and also the challenges managers face in implementing them (i.e. changing the organizational culture; deciding who should and should not telework; developing measurable, results oriented performance standards, etc) and future trends for the federal government.

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### **Panel 2: Training the Next Generation of Federal Leaders**

*Moderated by Tom Fox  
Director, Center for Government Leadership, Partnership for Public Service*

Recent OPM regulations and a section of the FY10 National Defense Authorization Act mandating training for all supervisors require agencies to prioritize and implement supervisory training programs. The panel will focus on the biggest challenges agencies face in providing the necessary training; discuss case examples of successful training initiatives; and identify ways agencies make training a priority.

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### **Panel 3: Efforts to Reform the Federal Hiring Process**

*Moderated by John Palguta  
Vice Chair, Coalition for Effective Change*

Hiring reform is being addressed in legislation introduced by Senators Voinovich (R-OH) and Akaka (D-HI), and through guidance or directives from the White House and OPM. This panel will discuss challenges posed by these changes and strategies for effective implementation of these reforms. It will also examine the potential impact of some changes still in the proposal stage, such as the elimination of the Federal Career Intern Program.

#### **PRE-REGISTRATION IS REQUIRED**

RSVP to [info@totalmerit.com](mailto:info@totalmerit.com).

Please include your name, organization, and telephone number.

Questions? Please call 202-331-0004

#### **LOCATION**

The Partnership for Public Service  
1100 New York Avenue, NW - Suite 1090 East  
Washington, DC 20005

*This is a FREE forum sponsored by the Coalition for Effective Change (CEC). CEC is a non-partisan alliance of associations representing current and retired federal managers, executives, and professionals. CEC provides a channel for these public employees to contribute to the success of improving government.*